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**GUARDIAN HR**



**EXPERT  
HR ADVICE  
IS JUST A  
CALL OR  
CLICK AWAY!**

WE CAN ANSWER YOUR  
QUESTIONS REGARDING:

- ✓ HIRING & TERMINATION
  - ✓ JOB DESCRIPTIONS
  - ✓ WAGE/HOUR ISSUES
  - ✓ LEAVES OF ABSENCE
- ✓ HR POLICIES & PROCEDURES
- ✓ AUDITS & INVESTIGATIONS
- ✓ WORKERS' COMP & ADA COMPLIANCE
  - ✓ EMPLOYEE DISPUTE RESOLUTION
  - ✓ ACA COMPLIANCE
- ✓ HARASSMENT & DISCRIMINATION  
COMPLAINTS
  - ✓ AND MORE!

## **HR360 HR HOTLINE**

Take the guesswork out of HR with access to our team of experienced HR consultants backed by employment attorneys.



**CONTACT US**

GUARANTEED  
RESPONSES WITHIN  
ONE BUSINESS DAY.  
90% OF ALL INQUIRIES  
ARE ANSWERED SAME  
DAY.