



Employee Benefits

Insurance Brokers & Consultants

Specializing in Group Employee Benefits
 “We Do Benefits Differently”

Services provided with Group Employee Benefits Offering

Description	Included
PLAN MARKETING & ANALYSIS Compare Medical, Dental, Vision, Life & Disability plans and contribution strategies.	✓
BENEFIT PLAN GAP ANALYSIS Uncover necessary changes in current plan designs by utilizing benchmark data.	✓
COMPLIANCE TESTING Mitigate risk and protect your company from critical regulatory tax and penalty exposure.	✓
EMPLOYEE SURVEYS Measure employee satisfaction, confidence, and engagement with benefits offering.	✓
OPEN ENROLLMENT COMMUNICATION Streamline open enrollment communication with custom benefit booklets.	✓
NEW HIRE ORIENTATION Onsite benefit enrollment and education for new hires.	✓
CLAIMS ANALYTICS & COST CONTAINMENT Identify employee health risks, plan financial exposures, and benchmark claims.	✓
HEALTH PLAN FINANCIAL REVIEW Plan Financial Performance and Cost Containment Analysis.	✓
ONLINE ENROLLMENT Online enrollment is a technology solution that brings benefits online for an entire business, streamlining and simplifying the benefits election process for business owners, HR administrators, and employees. Nearly 50% of businesses use benefits administration software, and 74% of employees reference their benefits administration portal for choosing insurance options.	✓
QUARTERLY PLAN PERFORMANCE REVIEWS Meeting with HR/Financial and Leadership to review plan performance, claims, trends and recommendations.	✓



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<p>SWIFT KENNEDY'S DIRECTED SERVICE GUARANTEE <i>We encourage employer contacts and employees to direct questions, claims and other items that are associated with group employee benefits directly to Swift Kennedy staff. We research & resolve inquiries in a timely manner, and document to ensure that no items are missed.</i></p>	
<p>Award Winning Portal <i>As part of our dedication to supporting your business, we're presenting you with a subscription to the HR Library – your attorney-reviewed source for HR news, tools, forms, and training. It's like having an HR department at your fingertips.</i></p>	
<p>GUARDIAN HR <i>Expert HR advice is just a call or click away.</i></p>	
<p>ACA CHECKLIST This checklist is designed to help employers who sponsor group health plans review their compliance with key provisions of the Affordable Care Act (ACA).</p>	
<p>IRS 6055/6056 REPORTING & MANAGE 6055/6056 DATA (Does not include E-Filing for employers with 250 or more forms must do so electronically).</p>	 <i>Fees may apply</i>
<p>BENEFITS NOTICES Key required benefits notices and filings for employers and plan administrators under federal law. Please note that your company may be exempt from certain requirements and/or subject to additional obligations under your state's laws.</p>	
<p>COBRA SERVICES <i>One stop shop for COBRA administration and compliance - from implementation to ongoing operations, including employer and participant customer service.</i></p>	 <i>Fees may apply</i>
<p>WRAP SPD & PLAN DOCUMENT <i>Summary Plan Descriptions (SPDs) Distributed to Your Plan Participants.</i></p>	 <i>Fees may apply</i>
<p>PAYROLL <i>We have Multiple payroll vendors that provide various price points based on customer needs. We are able to secure preferred pricing with selected vendors.</i></p>	 <i>Fees may apply</i>



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